



Council Plan Report

as at 30 June 2024



People

Our community enjoys excellent health, wellbeing and quality of life.

1.1. Improve community safety on land and water.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
1.1.1. Liaise regularly with Police WA to discuss local crime trends.	Office of CEO	Ongoing		Meeting regularly with senior officers. Shire of Murray's CCTV partnership with Police operations has been highly successful, especially with Licence Plate Recognition as well as deployment of the Shire of Murray's CCTV trailers into suburban areas to tackle issues such as hooning, dangerous driving, anti-social behaviour, damage to infrastructure, littering and graffiti.	x	x	x	x	
1.1.2 Advocate for the Department of Transport to review signage within the waterways network and introduce speed cameras at primary points during the peak boating season.	Infrastructure Services	Complete	100	The Department of Transport installed mobile speed cameras during the peak boating season.	x				
1.1.3. Partner with Police WA to encourage local residents and businesses to register their CCTV systems with Cam-Map WA.	Corporate Services	Ongoing	0	Ongoing promotion for residents to register their private CCTV system with WA Police Cam-Map.	x		x		
1.1.4. Partner with Police WA to install CCTV cameras in hot spots.	Corporate Services	In Progress	40	Stage 2 completed October 2023. Upgrade of software required to enable additional sites to be added as per requests from WA Police.	x	x			
1.1.5. Undertake a review for improvements to street lighting within development areas.	Infrastructure Services	Future Project	0	Future project.			x	x	
1.1.6. Undertake design for lighting upgrades along the primary path network and under the Pinjarra traffic bridge.	Infrastructure Services	Future Project	0	Future project.		x			
1.1.7. Facilitate delivery of community safety programs and initiatives.	Place, Community & Economic Development	Ongoing	0	A range of community safety initiatives continue to be delivered in a range of locations across the Shire including Blue Light Disco's, Coffee with a Cop and further Bargain's in the 'burbs community connector events. A community safety survey has been conducted during the period.	x	x	x	x	

2.1. Meet the needs of families, children and young people.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
2.1.1. Review awareness and use of Shire run events, programs and activities for young people and families to identify participation gaps and barriers.	Place, Community & Economic Development	Complete	100	Youth Workshops were delivered in November 2023 and February 2024. The workshops provided an opportunity to identify participation gaps and barriers and strengthen communications, awareness and involvement in the planning of youth events and activities. These events and activities are currently being delivered through the community development and library teams.	x				
2.1.2. Develop a program to engage youth in the design, provision and evaluation of youth activities, projects and events.	Place, Community & Economic Development	Complete	100	Youth Workshops were delivered in November 2023 and February 2024. The workshops provided an opportunity to identify participation gaps and barriers and strengthen communications, awareness and involvement in the planning of youth events and activities. The twice-yearly youth workshops are planned to continue to ensure the ongoing involvement and evaluation of Shire delivered youth activities and programs.	x	x	x	x	
2.1.3. Facilitate a Youth Summit to align with the next major review of the Council Plan.	Office of CEO	Complete	100	A further summit will be held prior to the next Community Plan review.				x	

2.1. Meet the needs of families, children and young people (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
2.1.4. Investigate potential sites, a preferred youth centre model and associated costings to establish and run a centrally located youth centre.	Place, Community & Economic Development	Complete	100	Outcomes of investigations from Tap Consulting as part of the expansion of scope of works for needs analysis for the Civic Precinct indicated that a stand-alone youth space is unlikely to be required or feasible and it was recommended that it be integrated into a new library. Short-term recommendation suggested the Shire should focus on activities and programming. The Shire has therefore recruited six casual youth officers who have commenced delivering outreach programs, rotating through the different town and delivering different activities to accommodate different age and interest groups.	x	x			
2.1.5. Partner with community groups and young people to increase youth participation in WA Youth Week events and activities.	Place, Community & Economic Development	In Progress	50	Following the success of previous Youth Workshops another has been organised for February 2024 with a specific focus on planning for Youth Week activities. Funding application has been made to support delivery of activations.	x	x	x	x	
2.1.6. Review the role and responsibilities of Murray Youth for Youth (Youth Reference Group) and how to improve its effectiveness in reaching and engaging young people.	Place, Community & Economic Development	In Progress	50	Consultation with previous and current members of Murray Youth for Youth underway to understand aspirations for future. Youth Week event in April 2024 will be an opportunity to acknowledge and celebrate their contributions to date.	x				
2.1.7. Investigate options for new or improved skate parks and basketball courts.	Place, Community & Economic Development	In Progress	50	Recent review of Community Association Funding Allocation, Community Facility Fund and Community Sponsorship Fund has been undertaken. Review of partnership grant schemes to be undertaken in early 2024.	x	x			
2.1.8. Review grant funding schemes to ensure broad range of support and capacity building opportunities for the community.	Place, Community & Economic Development	In Progress	50	Will be finalised on Council's endorsement of the Sport & Recreation Plan which is expected to be presented to Council for consideration in April 2024.		x			
2.1.9. Research and propose costed, integrated community development projects to meet community needs on expiration of stand-alone strategies for youth, seniors, etc.	Place, Community & Economic Development	Future Project	0	Future project.			x		

2.2. Engage, enable and support seniors.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
2.2.1. Lobby to support more seniors housing and aged care facilities.	Office of CEO	Ongoing		The Shire provided significant assistance and project management of the Dwellingup Aged Care Village, including managing the \$4.25m grant fund and acquittals.	x	x	x	x	
2.2.2. Maximise opportunities for existing Shire facilities to be used for seniors' specific programs and services.	Place, Community & Economic Development	In Progress	80	Collaborative planning underway between departments to develop new and further promote existing programs and services.	x	x	x	x	
2.2.3. Facilitate improved access to digital training programs for seniors.	Place, Community & Economic Development	In Progress	80	Continues to be a focus of library programs run as outreach and in house.	x	x	x	x	
2.3.1. Advocate for improved transport services (such as a community bus) to assist people with disability to access essential services.	Office of CEO	Ongoing		Lobbied to get additional bus services throughout the Shire. Future Project. A community project scope will be developed in 2024/25.		x	x		
2.3.2. Review the Special Events Guidelines to encourage organisers to provide accessible and inclusive events.	Place, Community & Economic Development	Complete	100	Guidelines reviewed and amended where necessary.	x				

2.4. Build respect for diverse communities.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
2.4.1. Facilitate discussions with Bindjareb Noongar community to explore ways to enhance acknowledgement of the Pinjarra Massacre to promote recognition, reconciliation, and healing.	Place, Community & Economic Development	In Progress	20	The Gnaarla Kaarla Boodja has indicated that this is one of its priority projects and will be leading the project and development of a master plan. The project is also pending finalisation of the design of the deviation by Main Road WA.		x	x		
2.4.2. Advocate for an Aboriginal Community and Cultural Hub in Pinjarra Town Centre.	Place, Community & Economic Development	Future Project	0	Future project.		x			
2.4.3. Deliver events and initiatives that strengthen connection and cultural awareness.	Place, Community & Economic Development	Ongoing	70	Planning is underway with Folkworld to incorporate indigenous cultural events and activities as part of the festival. Engagement with local elder has also taken place through interviews that will feature in the upcoming visitor destination magazine that will assist with strengthening both local and visitor cultural awareness.	x	x	x	x	
2.4.4. Prepare a Reconciliation Action Plan.	Place, Community & Economic Development	Future Project	0	Future project.			x		

3.1. Improve community health and wellbeing.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
3.1.1. Establish a task force to advocate for improved health and allied services at Murray District Hospital.	Office of CEO	In Progress	80	Task Force established and meeting monthly until July 2024 when a Business Case will be completed. Business Case is progressing.	x	x			
3.1.2. Advocate for improved mental health services within the shire.	Office of CEO	In Progress	80	Task Force established and meeting monthly until July 2024 when a Business Case will be completed. Business Case is progressing.	x	x	x	x	
3.1.3. Facilitate promotion of public health campaigns (healthy canteens, safe alcohol provision, smoke free environments, etc).	Planning & Sustainability	Ongoing		Health promotion to food business operators during routine and follow-up food business inspections.	x	x	x	x	

3.2. Improve access to sport, recreation, facilities and programs.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
3.2.1. Implement recommendations in the new Sport and Recreation Infrastructure Plan.	Place, Community & Economic Development	In Progress	90	The Sport and Recreation Plan was presented to Council for endorsement at its April meeting, subject to receiving no adverse comments during the public consultation period. A number of the priority projects within the implementation plan are underway and/or being prioritised in Council long-term financial plan or the sourcing of grant funding.	x				
3.2.2. Prepare a redevelopment plan with medium to long term upgrades for the Murray Aquatic and Leisure Centre.	Place, Community & Economic Development	Future Project	0	Future project.				x	
3.2.3. Deliver relevant grant funding schemes to support development, growth and sustainability of sport and recreation clubs.	Place, Community & Economic Development	Future Project	0	Future project.		x	x	x	
3.2.4. Provide 24/7 access to the Group Fitness Studio at the Murray Aquatic and Leisure Centre.	Corporate Services	Future Project	0	Future project.		x			
3.2.5. Complete implementation of the North Dandalup Recreation Masterplan.	Infrastructure Services	In Progress	85	The final phase of the works are the multi-purpose courts and cricket nets, a contractor has been engaged to complete.	x				
3.2.6. Install new turf and synthetic cricket wickets and practice nets serving Oval 2 and 4 at the Sir Ross McLarty Sports Precinct.	Infrastructure Services	Future Project	0	A funding application is being proposed for the 2024/25 year to incorporate the new facilities.					x
3.2.7. Upgrade the Enzo Menara Pavilion.	Infrastructure Services	Future Project	0	Future Project - Planning for the design and funding for the works is progressing.			x		

3.2. Improve access to sport, recreation, facilities and programs (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
3.2.8. Demolish and replace the George Beacham Pavilion.	Infrastructure Services	Future Project	0	Lovegrove Sports Pavilion with replace the top level of the George Beacham Pavilion with the ground floor changerooms needing to be a new build adjacent to the current Football Club Facilities. A future project to build AFL changerooms to enable the final demolition of the George Beacham Pavilion is in play with architects being engaged to consider design options for the new changerooms.					x
3.2.9. Upgrade lighting in the Sir Ross McLarty Sports Precinct.	Infrastructure Services	Complete	100	Works have been completed and the light are being utilised by the Football clubs.	x				
3.2.10. Prepare design for George Beacham replacement changerooms.	Infrastructure Services	In Progress	20	Architects have been engaged to enable a base design and estimates to be established.	x				
3.2.11. Present the Dwellingup Pavilion Feasibility Study.	Place, Community & Economic Development	Complete	100	Dwellingup Sport and Recreation Needs Study has been completed as part of the Sport and Recreation Plan. Design and costings have also been completed for the Dwellingup Pavilion.	x				

3.3. Grow participation in art, culture and community activities and events.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
3.3.1. Prepare a costed project plan to collect oral histories from local indigenous peoples, pioneer families, and new residents to preserve and share local knowledge, memories and experiences.	Place, Community & Economic Development	Future Project	0	Future project.					x
3.3.2. Prepare, seek funding and implement a public art program with murals, public art and sculptures to attract visitors.	Place, Community & Economic Development	Future Project	0	Future project.					x

3.4. Build community capacity by helping local community groups and clubs to develop and grow.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
3.4.1. Facilitate access to programs, tools and training to help local community groups and clubs improve governance and operations to attract and retain members and volunteers.	Place, Community & Economic Development	Ongoing	70	Every Club Funding and associated action plan through DLGSC enables the achievement of this action. Clubs recently provided with assistance include Pinjarra Cricket Club, Pinjarra Hockey Club and Pinjarra Paceway.	x	x	x	x	

Planet

Our natural environment is cared for and appreciated.

4.1. Sustainably manage and conserve water resources, rivers and waterways.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
4.1.1. Implement the Environmental Sustainability Strategy.	Planning & Sustainability	Ongoing	100	Plan adopted in February 2024. Implementation actions are listed separately in Council Plan.		x	x	x	
4.1.2. Undertake an assessment of erosion impacts from boat wakes on the river shoreline.	Planning & Sustainability	In Progress	90	Draft report due from consultant by late July 2024.	x				
4.1.3. Advocate for visible riverbank stabilisation to prevent riverbank erosion.	Planning & Sustainability	Ongoing		Works in South Yunderup have been completed. Investigating additional funding streams. \$40,000 grant received for Coopers Mill Foreshore Management Plan. Revegetation planting day planned for Willow Gardens 23 July 2024.	x	x	x	x	

4.1. Sustainably manage and conserve water resources, rivers and waterways (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
4.1.4. Implement management utilising water sensitive urban design initiatives.	Infrastructure Services	Ongoing	0	Initiatives implemented as part of civils works projects or subdivision developments.	x	x	x	x	
4.1.5. Advocate for further investment to advance water initiatives to meet the needs of future development and industry.	Infrastructure Services	In Progress		Meetings have been held with Harvey Water and the Water Corporation to enable a scope to be delivered by the first quarter of 2025 for a future water strategy planned to be delivered in the 2025/26 financial year.		x	x	x	
4.1.6. Review the Murray District Drainage Strategy and develop a costed works program to improve priority catchments.	Infrastructure Services	Ongoing	0	Currently reviewing the North Dandalup Special Rural Development Area.	x	x	x	x	
4.1.7. Implement the Waterwise Verge Rebate Program.	Infrastructure Services	Ongoing		Ongoing programme. Applications are addressed as they are submitted. Branching into including a waterwise plant give-away program.	x	x	x	x	
4.1.8. Advocate for Lane Poole Reserve to be classified as a National Park.	Planning & Sustainability	In Progress	50	Shire is advocating for additional areas to be added into National Park and is seeking Alcoa support to expand its Mining Exclusion zone around Dwellingup. Council supported Alcoa's expansion to Mining Exclusion Zone in June 2024.	x	x			

4.2. Sustainably manage and conserve forests, bushland, trees and reserves.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
4.2.1. Implement recommendations in the Local Biodiversity Strategy.	Planning & Sustainability	Ongoing		Planning related recommendations incorporated into new Local Planning Scheme. Targets are applied on an ongoing basis through structure planning, subdivision and development applications.	x	x	x	x	
4.2.2. Advocate to Department of Biodiversity and Conservation to appropriately classify Old Growth Forest within a protection zone within the review of the Forest Management Plan.	Planning & Sustainability	Complete	100	Shire submission lodged on draft Forest Management Plan during public comment period advocating for old growth forest protection. Notification was received advising Forest Management Plan 2024-2033 had been finalised in December 2023.	x	x	x	x	
4.2.3. Advocate for improved post mining rehabilitation of the Jarrah Forrest.	Planning & Sustainability	In Progress		Shire Submission lodged on draft Forest Management plan sought improved post mining rehabilitation measures. Alcoa releases Media statement in December 2023 with commitment to relinquishing more than 1200 ha in previous clearing approvals and accelerating rehabilitation rates by 2027 to more than 1000 ha per annum.	x	x	x	x	
4.2.4. Prepare and implement Reserve Management Plans for significant reserves on a case-by-case basis.	Planning & Sustainability	Future Project	0	2025/26 action.			x	x	
4.2.5. Review the Local Planning Framework to identify opportunities to protect significant trees across the Shire.	Planning & Sustainability	In Progress	70	Proposal included in Review of Local Planning Scheme. Shire participated on WALGA Working Group. Monitoring progress of DPLH Tree Canopy Policy for relevance in Shire of Murray.	x	x			
4.2.6. Prepare a submission in response to Alcoa's proposed mining expansion.	Planning & Sustainability	Deferred	5	Environmental consultant engaged to prepare submission to EPA during public advertising phase. Advertising expected to commence by end 2024.	x				

4.3. Provide effective environmental health management.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
4.3.1. Advocate for Alcoa to introduce more effective Environment management practices to reduce dust pollution in the local community.	Office of CEO	Ongoing	60	Discussions ongoing with Alcoa. DWER have undertaken dust monitoring program.	x	x	x	x	
4.3.2. Progressively remove asbestos from Shire buildings.	Planning & Sustainability	Complete	100	Pinjarra CWA Hall demolished in September 2023. Asbestos removed from Railway Heritage Buildings in June 2024.	x	x	x	x	
4.3.3. Implement the Mosquito Management Plan.	Planning & Sustainability	Ongoing	85	Mosquito management plan endorsed by Department of Health and informs monitoring and treatment program. Monitoring and treatment program ongoing.	x	x	x	x	

4.4. Encourage responsible animal management.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
4.4.1. Provide improved signage and communications to better inform and educate the community about responsible pet ownership.	Corporate Services	Ongoing		New Dog Barking Fact Sheet completed and provided to Rangers, Customer Service and on Shire of Murray Website. Trialling new electronic dog barking monitor used to record dog barking events that may lead to be more convenient for complainant, better capture of dog barking information, and quicker resolution of dog barking complaints.	x	x	x	x	
4.4.2. Review cat restriction regulations.	Corporate Services	In Progress		Manager currently redrafting new Cat Local Law after Rangers provided their input. Estimated completion July 2024.	x				

5.1. Reduce greenhouse gas emissions.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
5.1.1. Conduct site analysis to identify suitable locations for EV charging stations.	Place, Community & Economic Development	Complete	100	Shire of Murray Public Electric Vehicle Charging Plan endorsed by Council at its meeting in April 2024. Shire officers will continue to advocate for fast-charging infrastructure within the region and investigate funding opportunities as they arise.	x				
5.1.2. Advocate for fast-charging stations for electric vehicles in Dwellingup and Pinjarra.	Place, Community & Economic Development	In Progress	25	Shire officers will continue to advocate for fast-charging infrastructure within the region and investigate funding opportunities as they arise.	x	x	x	x	
5.1.3. Incorporate use of best practice energy efficiency measures across all new council facilities.	Planning & Sustainability	Complete	100	Ravenswood Community Centre has incorporated passive solar design, solar panels and battery, energy efficient fittings and appliances and lighting sensors. Energy and water efficient fixtures and fittings included in Lovegrove Pavillion and Exchange Hotel.	x	x	x	x	

5.2. Work towards achieving zero waste.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
5.2.1. Undertake an assessment of the technical and financial implications of introducing a three bin FOGO system, incorporating the commitment to the Waste to Energy facility.	Infrastructure Services	Complete	95	A Report has been presented to Council regarding the feasibility of the Three Bin System. The outcome was to support the Feasibility Study with a further review to be undertaken in 2027/28.	x				
5.2.2. Encourage youth involvement in Clean Up Australia Day.	Place, Community & Economic Development	In Progress	60	Annual event in conjunction with local schools.	x	x	x	x	
5.2.3. Implement the Waste Strategy and Education Plan	Infrastructure Services	Ongoing		Actions are reviewed annually through the Department of Water, Environment and Regulation.	x	x	x	x	

6.1. Minimise risks and impacts from fires, floods and other natural disasters.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
6.1.1. Implement bushfire mitigation works.	Corporate Services	Ongoing		Successful application for Department of Fire and Emergency Services (DFES) Mitigation Activity Fund (MAF), with staff now arranging the Bushfire mitigation treatments on properties as outlined in the MAF's. Ongoing work to carry out bushfire mitigation works on Shire owned and managed properties, including the installation of firebreaks, slashing, pruning, etc. Shire's Bushfire Risk Mitigation Plan is currently being comprehensively reviewed to ensure all properties requiring bushfire mitigation treatments are recorded, taking a tenure blind approach as per DFES requirements. Rangers finalising 2nd round of property inspections to ensure compliance with Shire of Murray Bushfire Compliance Notice.	x	x	x	x	
6.1.2. Implement the Local Emergency Risk Management Plan to raise community awareness, understanding and confidence in what the Shire is doing to address bushfire risks.	Corporate Services	Ongoing		Ongoing LEMC meetings, next in February 2024. Local Recovery Plan updated, improvements made to structure of Recovery Group and new system implemented for emergency alerts, information and updates. Review currently occurring with Shire of Murray Local Emergency Management Arrangements (LEMA) to facilitate changes to Shire of Murray and Shire of Waroona contract agreement and to ensure the LEMA remains contemporary. Meeting to be arranged with new Police OIC to develop emergency exercise to test the LEMA. Exercise planned for May 2024.	x	x	x	x	
6.1.3. Develop a costed program to implement key recommendations in the Coastal Hazard Risk Management and Adaption Plan (CHRMAP).	Planning & Sustainability	Complete	100	Final CHRMAP endorsed by Council in June 2024. Costed implementation program incorporated in CHRMAP.	x	x	x	x	
6.1.4. Prepare a Foreshore Management Plan for river and estuarine coastlines.	Planning & Sustainability	In Progress	5	Coopes Mill Foreshore Management plan underway. \$40,000 CMPAP grant successful. Council funding being considered in 2024-25 budget deliberations. Draft scope for FMP prepared.			x		
6.1.5. Undertake an annual monitoring program of coastal impacts to foreshores at Herron Point, North and South Yunderup, and the Murray Delta Islands.	Planning & Sustainability	In Progress	5	Working with Peron naturalist Partnership to establish monitoring program. Drone training undertaken.		x	x	x	
6.1.6. Undertake shoreline adaptation to Ballee, Coolenup and Yunderup Islands, and South Yunderup between Young Road and Pelicans.	Planning & Sustainability	In Progress	95	Works in South Yunderup and Delta Islands completed. Final revegetation planting in Willow Gardens scheduled for July 2024.		x	x	x	
6.1.7. Undertake a feasibility study for protection of the North Yunderup shoreline in front of Culeenup Road properties.	Planning & Sustainability	Future Project		2026-27 action.				x	
6.1.8. Prepare a Local Planning Scheme Amendment to introduce a Coastal Special Control Area.	Planning & Sustainability	In Progress	95	A draft was prepared as part of the CHRMAP. It is intended to present a package including the scheme amendment, local planning policy and related guidelines once guidelines have been developed. Expected in late 2024.	x				
6.1.9. Update and amend Emergency Evacuation Plan to cater for coastal risks.	Planning & Sustainability	Future Project		2026-27 action.				x	
6.1.10. Plan and cost centralised aerobic treatment units for the Murray Delta Islands.	Planning & Sustainability	Future Project		2026-27 action.				x	

Place

Our rural charm is preserved while we grow by embracing innovative urban design ideas.

7.1. Manage urban growth effectively.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
7.1.1. Finalise the Local Planning Strategy and Local Planning Scheme with a focus on retaining local character and achieving sustainability outcomes.	Planning & Sustainability	In Progress	95	Preliminary Local Planning Strategy and Local Planning Scheme No.6 endorsed by Council in December 2023. Referred to State agencies for preliminary comments with agency feedback now received and being considered. Expected to report updated draft to Council in second half of 2024.	x				
7.1.2. Develop an integrated Advocacy Strategy to lobby Federal and State Government to plan and budget for long-term infrastructure projects to support projected population growth.	Office of CEO	Complete	100	Lobby document completed 6 March 2024. Launched to the community at community presentation on 11 July 2024.	x	x			
7.1.3. Prepare character design guidelines to support the retention of the small town, rural charm in each town.	Planning & Sustainability	In Progress	55	Guidelines for Pinjarra Prepared. These are being incorporated in Pinjarra Precinct Plan. Guidelines for Dwellingup to be prepared in 2024-05.	x	x			
7.1.4. Prepare a visual landscape character assessment of the Shire to identify important landscape qualities that contribute to scenic quality and sense of place.	Planning & Sustainability	Complete	100	Landscape assessment completed and recommendations incorporated in draft Local Planning Strategy.	x				
7.1.5. Complete the Pinjarra Strategic Land Review.	Place, Community & Economic Development	Complete	100	Strategic Land Review undertaken in Civic Needs and Cost-Benefit Analysis. Civic Precinct Master Plan to be reviewed and updated which will inform land use requirements/outcomes in relation to the Civic Precinct strategic site. Funding to undertake review of master plan not supported in 2024/2025 budget and anticipated for 2025/2026.	x				
7.1.6. Prepare a coastal local planning policy.	Planning & Sustainability	In Progress	75	A draft was prepared as part of the CHRMAP. It is intended to present a package including the scheme amendment, local planning policy and related guidelines once guidelines have been developed. Expected by end of 2024.	x				
7.1.7. Prepare a District Structure Plan for Pinjarra, Pinjarra Road Corridor, Dwellingup and North Dandalup.	Planning & Sustainability	In Progress	80	Draft Pinjarra District Structure Plan prepared. Feedback from DPLH being sought by end of July. Councillor workshop held in June. To be presented to Council for consideration in September 2024.	x	x	x	x	
7.1.8. Prepare a Community Infrastructure Plan.	Planning & Sustainability	In Progress	70	Working draft plan report prepared. Officer workshop planned for July.	x	x			
7.1.9. Prepare the Pinjarra Precinct Plan.	Planning & Sustainability	In Progress	80	Draft Structure Plan prepared. Feedback from DPLH being sought by end of July. Councillor workshop held in June. To be presented to Council for consideration in September 2024.	x				
7.1.10. Prepare the Ravenswood Precinct Plan.	Planning & Sustainability	Deferred	0	MRWA has cited some concerns with the realignment of Pinjarra Road. This is a critical issue that must be resolved in advance of the precinct plan. Engaging with the key stakeholders to get clarity on the strategic transport network as first step in preparation of plan. MRWA undertaking Transport Assessment which is expected to be completed by end of 2024.	x				
7.1.11. Prepare the Barragup Furnissdale Precinct Plan.	Planning & Sustainability	Future Project	0	2025-26 action.			x		

7.1. Manage urban growth effectively (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
7.1.12. Prepare Development Contribution Plans for Barragup Furnissdale Activity Centre, West Furnissdale, North Yunderup, Nambeelup Industrial Area, Pinjarra Town Centre and Ravenswood.	Planning & Sustainability	Future Project	0	This project is not funded in 2024-25. Formulation of Developer Contribution Plan for Nambeelup is dependant upon revised traffic modelling being carried out by Main Roads to determine future road cross section construction and design as part of cost sharing arrangements. Discussions underway with Main Roads/ Department of Planning Lands and Heritage transport officers.	x	x	x	x	
7.1.13. Progress planning for urban growth of Dwellingup Town Centre.	Planning & Sustainability	In Progress	60	Lodged Region Scheme Amendment request to Department of Planning Lands and Heritage in April 2023. Government agency comments were received in November 2023 and summarised by the Shire. Meeting held with Western Australian Planning Commission Chairman in December 2023. Meeting with Ministers Saffiotti held in April and Minister Carey in May. Updated submission being prepared with request for presentation to WAPC in September.			x		
7.1.14. Advocate for the rezoning and development of Lot 106 Newton Street and Marginata Crescent Dwellingup for residential purposes.	Planning & Sustainability	In Progress	5	Preparing Scheme Amendment documentation for Newton Street precinct. A meeting held with Planning Minister in May 2024. Spring Flora and Veg Survey to be undertaken in Spring. Quotes received for early appointment. Servicing and Bushfire Plans to be prepared. Planned to present to Council in approx. February 2025 to initiate Amendment.	x				
7.1.15. Prepare a Murray Delta Islands building register.	Planning & Sustainability	Future Project	0	Project not funded in 2024-25	x	x	x	x	

7.2. Support a diverse range of housing options to meet different community needs.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
7.2.1. Make provision within the local planning framework to accommodate more diverse and affordable housing options.	Planning & Sustainability	Complete	100	Provisions incorporated in the draft Local Planning Strategy and Local Planning Scheme No. 6. Intent is for density and diversity targets to be included in new structure plans.	x				
7.2.2. Advocate for worker and student accommodation.	Office of CEO	Not Started	0	Project scope to be developed in 2024/25.	x	x	x	x	

8.1. Revitalise Pinjarra Town Centre

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
8.1.1. Undertake detailed design of Henry Street consistent with the Edenvale Landscape Masterplan.	Infrastructure Services	Future Project	0	Future project.					x
8.1.2. Prepare a signage strategy to inform wayfinding signage within town areas.	Infrastructure Services	Future Project	0	Future project.		x			
8.1.3. Implement initiatives and promote events that activate Pinjarra Town Square.	Place, Community & Economic Development	In Progress	60	The Place and Events team continue to engage in activities to activate the Pinjarra Town Square. Recently, this has included working with the Peel Produce Market to deliver markets and the installation of a temporary Christmas Tree during the month of December. Council also recently support event sponsorship for a Peel Produce Long Table Dinner in March 2025.		x	x	x	

8.2. Beautify town entrances and streetscapes.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
8.2.1. Prepare town entry statements for all access points to Pinjarra.	Infrastructure Services	Future Project	0	Future project.					x
8.2.2. Deliver the Pinjarra and Dwellingup Town Centre Façade Refurbishment Subsidy Program.	Planning & Sustainability	In Progress	100	Program promotion underway. Awaiting proposals.	x	x	x	x	
8.2.3. Work with owners of the Junction Shopping Centre on the corner of George Street and Pinjarra Road to undertake initiatives to beautify and activate the site while the lots await future redevelopment.	Planning & Sustainability	In Progress	100	Discussions undertaken with shopping centre landowners in relation to a significant development proposal for this land. Landowners have advised that they are not prepared to further invest in short term outcomes given they are progressing development of the site. Consider budget funding proposal for 2024-25 for incentive/works.	x	x			

8.3. Provide quality community buildings and public facilities.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
8.3.1. Complete needs analysis to determine Shire's new administration, civic and library requirements.	Place, Community & Economic Development	Complete	100	Project completed and recommendations will inform the upcoming reviews of the Civic Precinct and the Murray Aquatic and Leisure Centre Master Plans over the upcoming financial years (timeframes reflected in the Council Plan).	x				

8.4. Provide quality playgrounds and public open space.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
8.4.1. Develop a costed approach to implement recommendations in the Public Open Space Strategy.	Infrastructure Services	Not Started	0	To be initiated in 2024.	x	x			
8.4.2. Prepare a masterplan for the Ravenswood Regional Open Space.	Planning & Sustainability	In Progress	60	Draft Master Plan report prepared for internal Shire officer review prior to briefing Council on the key proposals and management responsibilities.	x	x			

9.1. Conserve and enhance places with significant heritage value.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
9.1.1. Prepare a new costed Local Heritage Strategy.	Planning & Sustainability	Future Project	0	2025/26 action.			x		
9.1.2. Prepare a costed Conservation Plan and 5-year Maintenance Plan for Council buildings listed in the Heritage Register.	Planning & Sustainability	Future Project	0	2025/26 action.			x	x	
9.1.3. Revise the Shire's Heritage Places Local Planning Policy.	Planning & Sustainability	Future Project	0	2025/26 action.		x			
9.1.4. Finalise restoration and repurposing of the historic Exchange Hotel.	Infrastructure Services	In Progress	95	Works are nearing completion to enable the delivery of the Exchange Hotel for Spring 2024.	x				
9.1.5. Advocate for funding to implement the Pinjarra Rail Heritage Precinct Master Plan and Pinjarra to Dwellingup Rail Link.	Office of CEO	Ongoing	75	Numerous meetings with representatives from State government, Federal government and opposition. Business Case was endorsed by Council on 18 April 2024.	x	x			
9.1.6. Provide a hazard assessment for structures and materials in the Pinjarra Rail Precinct, and undertake structural timber repairs, recladding and plumbing of key heritage buildings.	Planning & Sustainability	In Progress	30	Building condition reports completed. Asbestos removal and replacement roofing completed. Quotes obtained for design works . Works planned to be undertaken in 2024-25 following additional funding.	x	x			

9.1. Conserve and enhance places with significant heritage value (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
9.1.7. Prepare a Condition Report for Coopers Mill.	Planning & Sustainability	Future Project	0	2025/26 action.			x		
9.1.8. Prepare coastal protection adaptation and landscape management plans for Coopers Mill.	Planning & Sustainability	Future Project	0	2025/26 action.			x		
9.1.9. Prepare and implement an interpretation plan for past use of the Murray River Square land.	Planning & Sustainability	Future Project	0	2025/26 action.			x		
9.1.10. Implement feature lighting at Murray Foreshore Amphitheatre.	Infrastructure Services	Not Started		Budgeted in 2023-2024 for implementation but detail design not resolved.	x				
9.1.11. Prepare a costed program to light up key feature and heritage buildings.	Planning & Sustainability	Future Project	0	Future project.					x

9.2. Enhance Edenvale Heritage Precinct.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
9.2.1. Prepare a new condition report for Edenvale Precinct.	Planning & Sustainability	Future Project	0	2025/26 action.			x		
9.2.2. Undertake conservation works to the Edenvale School house toilet block.	Planning & Sustainability	Future Project	0	2025/26 action.			x		
9.2.3. Remove existing garden beds and install formal and informal gardens along George Street frontage of Edenvale.	Infrastructure Services	Future Project		Future project.			x		
9.2.4. Improve the landscape to Edenvale within the Murray Street carpark.	Infrastructure Services	Not Started		Budgeted in 2023-2024 for implementation but detail design not resolved.	x				

9.3. Enhance Glebe Land Precinct.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
9.3.1. Undertake detailed planning for a new toilet facility in a complementary design to service St John's Church/Glebe Land Precinct.	Place, Community & Economic Development	In Progress	20	Further engagement with the Water Corporation has been undertaken to progress options for reticulated sewer for the heritage precinct at Edenvale/Glebe, this will in turn service the proposed new toilets. Currently there is limited access to the sewer network and consultant advice is the connection to sewer is very costly, Water Corporation will review the consultant report and provide advice to finalise sewer connection options.	x				
9.3.2. Construct a new toilet facility to service St John's Church/Glebe Land Precinct.	Place, Community & Economic Development	In Progress	20	Further engagement with the Water Corporation has been undertaken to progress options for reticulated sewer for the heritage precinct at Edenvale/Glebe, this will in turn service the proposed new toilets. Currently there is limited access to the sewer network and consultant advice is the connection to sewer is very costly, Water Corporation will review the consultant report and provide advice to finalise sewer connection options.	x				
9.3.3. Undertake conservation works to the fencing at St John's Church.	Planning & Sustainability	Complete	100	Works completed.	x				
9.3.4. Prepare a new Landscape Management Plan with costed implementation plan for the Glebe Land.	Infrastructure Services	Future Project	0	Future project.		x			

10.1. Improve the local road network.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
10.1.1. Work with Main Roads WA to progress planning and delivery of the Pinjarra Heavy Haulage Deviation.	Infrastructure Services	Ongoing	0	The Main Roads priority is the Heritage Approvals to finalise the alignment of the Pinjarra Heavy Haulage Deviation, they have advised that they are setting up a working group and other consultation to ensure informed consultation.	x	x	x	x	
10.1.2. Advocate for funding for the Western Deviation to complete the overarching Pinjarra heavy haulage deviation project.	Office of CEO	In Progress		Ongoing.	x	x			
10.1.3. Prepare a Future Traffic Plan to inform priority road projects.	Infrastructure Services	In Progress	50	Traffic modelling has been finalised to inform the long term needs for primary transport links and intersections. Further engagement with Main Roads is planned in early 2025 to further examine all existing and future transport priorities following Main Roads completion of a traffic review of the Ravenswood catchment.	x	x			
10.1.4. Advocate for Main Roads WA to build a roundabout at the intersection of Roe Ave and Pinjarra Road.	Infrastructure Services	Future Project	0	Future project.			x		
10.1.5. Partner with Main Roads WA to review the Pinjarra Road Access Strategy.	Infrastructure Services	Future Project	0	Future project.			x	x	
10.1.6. Undertake a review of future traffic and pedestrian bridges within Ravenswood and Pinjarra as part of the future transport strategy.	Infrastructure Services	In Progress	50	These works will be an outcome from the transport modelling undertaken and be progressed in line with the Local Planning Strategy, further works are planned through 2024/25 to align with greater district traffic planning.	x				
10.1.7. Source new road building material sites for future infrastructure management.	Infrastructure Services	Ongoing		The Shire will continue to investigate opportunities to source materials locally, ongoing discussions with Alcoa have been positive with further site investigations needed to progress any opportunities.	x	x	x	x	
10.1.8. Undertake tree management to improve safety within the road network.	Infrastructure Services				x	x	x	x	

10.2. Provide safe, well-connected paths and cycleways to encourage more people to use active transport.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
10.2.1. Prepare a Design and Land Acquisition Plan for the Pinjarra Road Shared Path.	Infrastructure Services	Future Project	0	Future project.		x	x	x	
10.2.2. Advocate for Main Roads WA to upgrade the bridge and cycle lane on South Yunderup Road	Infrastructure Services	Future Project	0	Provided Main Roads with the proposed new road alignment for the South Yunderup traffic bridge renewal. Working in consultations with Main Roads for the new bridge design.				x	
10.2.3. Review the Footpaths and Cycleways Plan to prioritise path projects.	Infrastructure Services	Future Project	0	Future project.		x			
10.2.4. Install bike parking in Edenvale and on the foreshore.	Infrastructure Services	Future Project	0	Future project.					x

10.3. Improve access to public transport.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
10.3.1. Advocate for the future Perth to Bunbury rail to align with and activate Pinjarra and existing surrounding towns.	Infrastructure Services	Ongoing		The Public Transport Authority have advised they will continue to review the viability of proposed options and further engage and inform impacted local governments when further detail is ready to be released.	x	x	x	x	

10.3. Improve access to public transport (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
10.3.2. Advocate for improved public bus services.	Office of CEO	Complete	100	New expanded bus services covering Coolup, Pinjarra, North Pinjarra, and towns along Pinjarra Road from 18 December 2023, including a Saturday service.	x	x	x	x	
10.3.3. Provide bus shelters on Pinjarra Road.	Planning & Sustainability	Ongoing	5	Statistics have been received from the PTA on the movement of passengers on the existing bus network along Pinjarra Road, these locations have then been prioritised and a site review of each location is planned for August to identify the final list for bus shelters.	x	x	x	x	
10.3.4. Investigate options for shared transport, such as a community bus, community car or private-sector shared transport services.	Office of CEO	Future Project	0	Future project.			x	x	

10.4. Enhance marine facilities to improve access to rivers and waterways; supporting recreation, tourism and economic development.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
10.4.1. Review options to improve access points for canoes and kayaks along the Murray River.	Infrastructure Services	Future Project	0	Future project.		x			
10.4.2. Advocate for funding for the Tonkin Drive Regional Boating Facility.	Infrastructure Services	Ongoing			x	x	x	x	
10.4.3. Complete stage 2 of the Wharf Cove Jetty redevelopment project.	Infrastructure Services	In Progress	40	Jetty fabrication is underway. Retaining wall and path works have commenced.	x				
10.4.4. Install Murray River Foreshore river platforms.	Infrastructure Services	Future Project	0	Future project.			x		
10.4.5. Upgrade Batavia Quays boat ramp.	Infrastructure Services	Future Project	0	Future project.			x		

Prosperity

Our economy is thriving with diverse business, tourism and job opportunities.

11.1. Maximise inherent regional economic opportunities.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
11.1.1. Prepare an 'Invest in Murray' prospectus with supporting marketing and incentives.	Place, Community & Economic Development	Future Project	0	Future project.		x			
11.1.2. Prepare an Economic Development Strategy.	Place, Community & Economic Development	Future Project	0	Future project.		x			
11.1.3. Implement the Economic Development Strategy.	Place, Community & Economic Development	Future Project	0	Future project.		x	x	x	
11.1.4. Foster redevelopment opportunities at Murrayfield Airport.	Office of CEO	Ongoing		Will reconnect with Airfield CEO in mid 2024.	x	x	x	x	
11.2.1. Collaborate with key partners to prepare business development strategies to leverage economic potential from Transform Peel, Peel Business Park and the Food Innovation Precinct WA.	Office of CEO	In Progress	30	Shire Council endorsed the preferred proponent for Murray Future Food Facility (MFFF). Work will commence to develop a business model /industry engagement approach for MFFF. Through funding made available by Peel Development Commission, the Shire continues to activate and put in place programs and initiatives to support the FIPWA Innovation Centre.	x	x	x	x	

11.2. Leverage State Government investment in Transform Peel, Peel Business Park and the Food Innovation Precinct WA.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
11.2.2. Undertake a feasibility study for Stage 2 of the Food Innovation Precinct.	Office of CEO	In Progress	80	Received \$450,000 from Minister for Regional Development to carry out feasibility study for the Murray Future Food Facility. An Expression of Interest process closed and recommendation was endorsed by Council on 27 June 2024. Plant Protein Feasibility Study has been completed. Peter Cooke has completed a wider desktop feasibility study for Murray Future Food Facility.	x				
11.2.3. Facilitate discussions with Murdoch University, hospitality, food and beverage venues and local high schools to explore opportunities for training and career pathways within the Food Innovation Precinct WA.	Office of CEO	In Progress	20	Discussions have commenced with Peel Development Commission and South Metro Tafe. Murdoch University have indicated that the Masters in Food Science program will be delivered from 2nd semester 2024. As of late April - early May 2024, only 4 enrolments were confirmed. Murdoch University have indicated that at least 12 will be needed for the program to be viable. Approaches to Murdoch University to support promotion of program have been futile. Meeting with the Deputy Vice Chancellor Peter Eastwood in May assured information sharing and regular reporting to Council. No information has been received to be presented to Council for its June meeting.	x	x	x	x	

11.3. Promote Murray as a premium location for horse breeding, training and racing.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
11.3.1. Prepare a Local Planning Scheme Amendment to rezone land in the vicinity of Pinjarra Paceway for expansion of harness racing activities.	Planning & Sustainability	Deferred	5	Awaiting submission of scheme amendment proposal by RWWA. Presubmission advice provided to RWWA in July 2023. Met with Harness Racing Club to discuss options July 2024.	x	x			
11.3.2. Advocate for further capital improvements and business developments to enhance Pinjarra as WA's second Harness and Racing district.	Office of CEO	Ongoing		Met with Racing and Wagering WA in November to discuss a further update meeting scheduled for May 2024. No decisions from Racing and Wagering WA yet. Meeting regularly with Racing and Pacing clubs.	x	x	x	x	
11.3.3. Finalise the updated Murray Regional Equestrian Centre Master Plan, review and cost facility requirements, and advocate for federal and state funding to enable implementation.	Place, Community & Economic Development	Complete	100	Endorsed by Council at its May Meeting 2024.	x	x			

12.1. Facilitate access to inclusive and equitable quality education and life-long learning opportunities.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
12.1.1. Facilitate discussions with the Royal Aero Club and local high schools to explore options to expand aircraft maintenance training and employment opportunities.	Place, Community & Economic Development	Future Project	0	Future project		x	x		
12.1.2. Facilitate discussions with local businesses and high schools to increase local apprenticeships, traineeships, internships and work experience opportunities.	Place, Community & Economic Development	Future Project	0	Future project		x	x		
12.1.3. Advocate for the Department of Education WA to open a new primary school in Ravenswood or South Yunderup.	Planning & Sustainability	Ongoing	50	Initial discussion held with Education Department on overall school planning associated with future urban growth areas. Meeting being arranged to discuss urban growth proposals and to discuss current plans for Ravenswood in July 2024.	x	x	x		
12.1.4. Support inclusive, intergenerational library programs that enable life long learning and develop community knowledge and capacity.	Place, Community & Economic Development	In Progress	70	Underway as part of annual library programming	x	x	x	x	

13.1. Create a compelling tourism offer to attract tourists and visitors.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
13.1.1. Partner with regional and state tourism organisations, local businesses and the tourism sector to strengthen Dwellingup and Pinjarra as visitor destinations.	Place, Community & Economic Development	In Progress	80	Underway as part of business as usual operations.	x	x	x	x	
13.1.2. Identify opportunities and implement initiatives to incentivise investment in diverse short stay accommodation options in Dwellingup and Pinjarra.	Place, Community & Economic Development	In Progress	30	Shire liaising with Tourism WA and Department of Biodiversity, Conservation and Attraction to lobby for State led investment attraction opportunities in Dwellingup. Short-stay accommodation is also a key element of the Pinjarra Railway Precinct Master Plan which is a priority project in Council's advocacy strategy.	x	x	x	x	
13.1.3. Support, develop and attract major events.	Place, Community & Economic Development	In Progress	60	Opportunities with external parties and organisers will always be encouraged or supported where possible. The Place and Events Team were successful in securing the Fairbridge Festival in April 2024 which unfortunately was cancelled for reasons outside of the Shire's control. Council also recently endorsed sponsorship for the Peel Produce Long Table Dinner to be held in Pinjarra Town Square in March 2025.	x	x	x	x	
13.1.4. Implement the Edenvale Place and Activation Plan.	Place, Community & Economic Development	In Progress	75	Each year, the Place and Events Team develop a program of activations for the Edenvale Heritage Precinct. The Program of events promoted and has been well supported in collaboration with other business units and external groups. It is also working to support the user groups and tenants to deliver activations and events.	x	x	x	x	
13.1.5. Scope requirements for a new multifunctional event space in the Glebe Heritage Precinct, Edenvale or River Foreshore Precinct.	Place, Community & Economic Development	Future Project	0	Future project.					x
13.1.6. Develop a Heritage Walking Trail with tours to showcase local botanicals, art and culture.	Place, Community & Economic Development	Future Project	0	Future project.					x
13.1.7. Progress endorsement and implementation of the Pinjarra Heritage Railway Precinct Master Plan, including aiming to restore steam rail from Pinjarra to Dwellingup.	Office of CEO	Ongoing		Business Case and lobby document endorsed by Council in April 2024.	x	x	x	x	

Performance

Our can-do attitude helps us to achieve desired outcomes and continuously strive for excellence.

14.1. Establish a strong corporate governance framework to ensure high standards of integrity, ethics, and accountability.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
14.1.1. Provide a major review of the Council Plan at least once every four years.	Corporate Services	Future Project	0	Future project.				x	
14.1.2. Provide a biennial review of the Risk Management Strategy.	Corporate Services	Future Project	0	Future project.		x		x	
14.1.3. Provide a biennial review of the Crisis Management and Business Continuity Plan.	Corporate Services	Future Project	0	Future project.		x		x	
14.1.4. Provide professional development opportunities for Councillors to strengthen leadership, advocacy, and governance.	Office of CEO	Ongoing		Ongoing. Monthly opportunities are distributed to Councillors.	x	x	x	x	

14.1. Establish a strong corporate governance framework to ensure high standards of integrity, ethics, and accountability (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
14.1.5. Present the Shire Organisational Review and Improvement Plan.	Office of CEO	Complete	100	Presented to Councillors and staff in May-June 2023.	x				
14.1.6. Implement the suite of local government reforms by required statutory dates.	Office of CEO	In Progress	10	Awaiting reforms to be introduced to Parliament in late 2023. Scope being developed to prepare for live Council meetings.	x	x			

14.2. Maintain long-term financial sustainability and asset management.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
14.2.1. Review the Rating and Revenue Strategy to meet financial objectives.	Corporate Services	Complete	100	Endorsed by Council in June 2023.	x	x	x	x	
14.2.2. Provide an annual review of the Long-Term Financial Plan.	Corporate Services	Complete	100	Annual and ongoing.	x	x	x	x	
14.2.3. Implement the master plan to rebuild the Shire of Murray Operations Centre.	Office of CEO	Future Project	0	Future project.					x

14.3. Enhance employee skills, commitment and safety.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
14.3.1. Provide a biennial review of the Workforce and Diversity Plan.	Corporate Services	Complete	100	The Workforce and Diversity Plan is a four year plan, due for review in 2025. In 2022 and 2023 an organisational review of the workforce planning process was conducted by the CEO to ensure resourcing requirements within each department aligned with the needs and priorities of the Shire.	x		x		
14.3.2. Review the Work Health and Safety Management Plan every three years, including the completion of the Worksafe Plan Accreditation Audit.	Corporate Services	In Progress	50	The Work Health and Safety Management Plan is being reviewed for legislative compliance in line with the new Work Health and Safety Act and Regulations. An audit date is still to be confirmed by LGIS.			x		

15.1. Deliver efficient and effective services to improve the customer experience.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
15.1.1. Develop and implement an integrated customer engagement portal to improve access to online services and payment options (for rates, planning and building approvals, animal registrations, infringements, etc).	Corporate Services	In Progress		Readytech roadmap received for the staged upgrade of all Community Hub modules including the integrated customer engagement portal. Budget request for 24/25 submitted and awaiting adoption by Council on 8 August.	x	x			
15.1.2. Foster a digital technology approach to improving services.	Office of CEO	Complete		Phase two of the Shire website is complete with new digital technologies installed i.e. Pound Manager, Places and Spaces catalogue (including search functionality) Council Meetings Module and Community Environmental Impact Photos Upload module. Continuous improvement is Business as usual and embedded into daily practices.	x	x	x		

15.2. Improve communication and engagement with customers and community members.

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
15.2.1. Provide a campaign to inform the community about the Shire's long-term projects and how these projects are progressing.	Office of CEO	Complete		Communications Strategy aligns with Council Plan so ongoing messaging is part of business as usual.	x				

15.2. Improve communication and engagement with customers and community members (continued).

Name	Directorate	Status	Complete %	Progress Comment	23/24	24/25	25/26	26/27	Future
15.2.2. Develop a campaign to grow the Shire's customer database with email and phone contacts. This will enable the Shire to deliver information digitally by email or SMS in a more targeted, timely and cost-effective way.	Office of CEO	Complete		This has been implemented and is ongoing business as usual.	x				
15.2.3. Review and redevelop the Shire's website.	Office of CEO	Complete		Launched 1 July 2023.	x				
15.2.4. Upgrade the Shire's information technology infrastructure to necessary modern standards.	Corporate Services	Complete	100	Current IT server and network infrastructure is state of the art and recently commissioned.	x	x			
15.2.5. Upgrade communications IT to improve the effectiveness of meetings and introduce live streaming of Council meetings.	Corporate Services	In Progress	20	Redfish Technologies appointed to supply live streaming capability. Equipment has been ordered and works are due to commence July 8, 2024.	x	x			
15.2.6. Councillor information sessions to be held at different towns throughout the year.	Office of CEO	In Progress		A schedule of locations has been developed for 2024.	x	x	x	x	
15.2.7. Conduct a community survey once every four years to evaluate the Shire's performance levels and determine local priorities.	Office of CEO	Future Project		Future project.				x	

**Shire of
Murray**

Administration Office

1915 Pinjarra Road, Pinjarra WA 6208
PO Box 21 Pinjarra WA 6208

T: (08) 9531 7777

E: mailbag@murray.wa.gov.au

   @ShireofMurray

murray.wa.gov.au