



## Policy G6 – Public Interest Disclosure

### 1. Policy Intention

To detail internal procedures describing the manner in which the Shire of Murray (Shire) will comply with its obligations under the *Public Interest Disclosure Act 2003* (the Act).

### 2. Policy

Council acknowledges its obligations under the Act, and in doing so:

#### 2.1 Will ensure that staff are supported, and that Council:

- does not tolerate corrupt or other improper conduct, including mismanagement of community resources in the exercise of the public functions of the Shire and its officers, employees and contractors;
- is committed to the aims and objectives of the Act. It recognises the value and importance of contributions of staff to enhance administrative and management practices and strongly supports disclosures being made by staff as to corrupt or other improper conduct;
- will take all reasonable steps to provide protection to staff who make such disclosures from any detrimental action in reprisal for the making of a public interest disclosure; and
- does not tolerate any of its officers, employees or contractors, engaging in acts of victimisation or reprisal against those who make public interest disclosures.

#### 2.2 Has in place an internal procedure that describes the manner in which:

- disclosures of public interest information shall be made to the Public Interest Disclosure Officer (PID Officer) of the Council;
- the person, from time to time, holding or acting in the position of Director Corporate Services is designated as the PID Officer of the Shire;
- the PID Officer shall investigate the information disclosed, or cause that information to be investigated;
- the PID Officer may take-action following the completion of the investigation;
- the PID Officer shall report to the informant as to the progress and outcome of that investigation and the action taken as a consequence;

- the confidentiality of the informant, and any person who may be the subject of a public interest disclosure, shall be maintained; and
- records as to public interest disclosure shall be maintained and reporting obligations complied with.

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<b>Policy Detail</b>		
<b>Responsible Directorate</b>	Corporate Services	
<b>Responsible Department</b>	Governance and Strategy	
<b>Responsible Officer</b>	Manager Governance and Strategy	
<b>Next Policy Review / Schedule</b>	2025 (3-yearly)	
<b>Council Adoption</b>	<b>Date / Resolution</b>	25 September 2003 (OCM03/186)
<b>Amendment Record</b>	<b>Date / Resolution</b>	30 June 2011 (OCM11/099)
		26 July 2012 (OCM12/149)
		25 June 2015 (OCM15/155)
		22 February 2018 (OCM18/008)
		22 July 2021 (OCM21/114)
		23 June 2022 (OCM22/070)

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