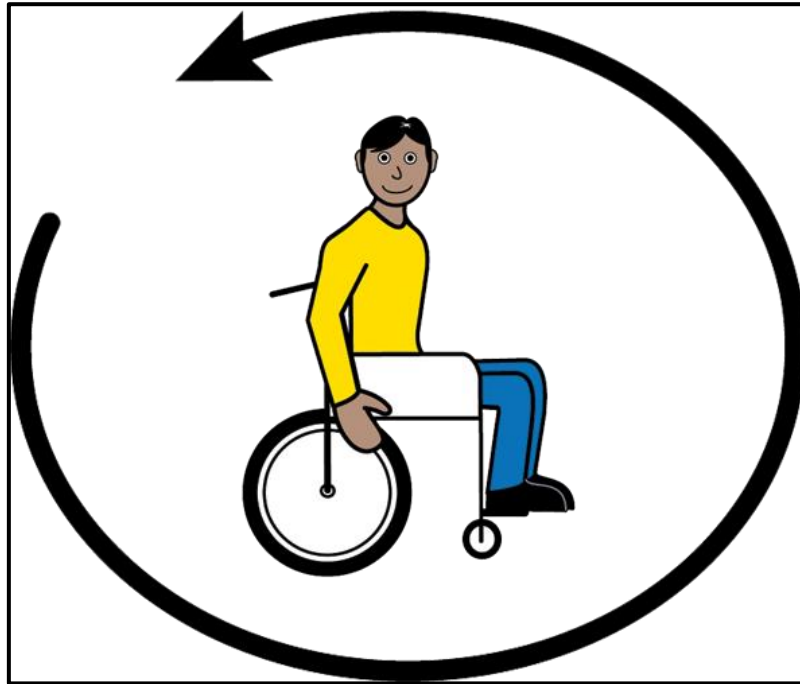


Easy English

Disability Access and Inclusion Plan.

2023 - 2028

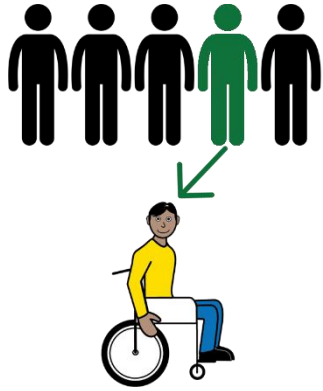


Our plan to include you



The words **we**, **us** and **our** in this book mean
Shire of Murray.

We say **the Shire.**



About disability

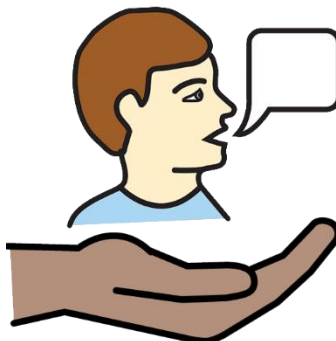
1 in 5 Australians have a disability.

They may need help with everyday things.

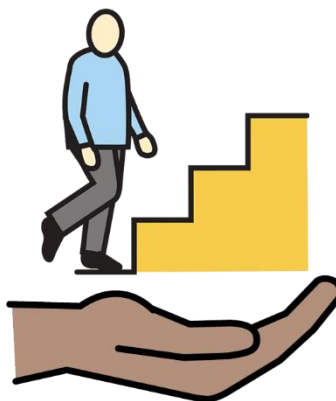


Like they may need help to

- look after their health

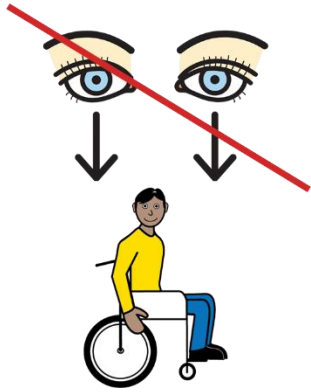


- say what they want



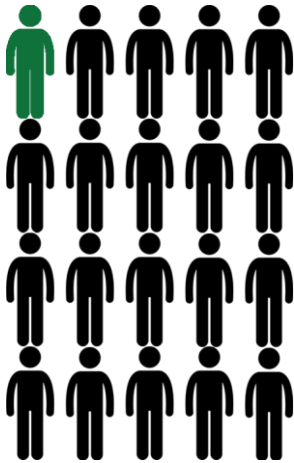
- move around safely.

We say they have a **need for assistance** with **core activities**.



Sometimes you can **not** see that a person has a disability.

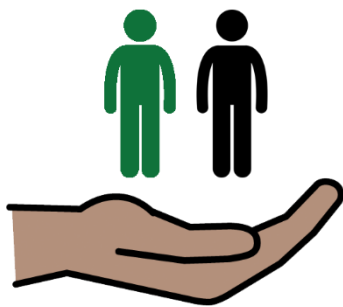
We say they have a **hidden disability**.



1 in 20 people in the Shire



- have a disability
- and
- need help with everyday things.



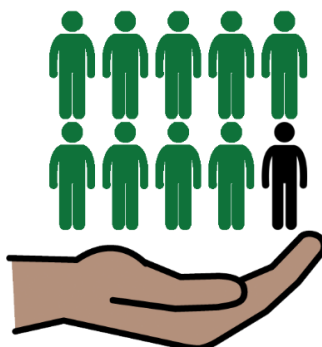
1 in 2 people who need help are



- 65 years old

or

- older than 65 years old.



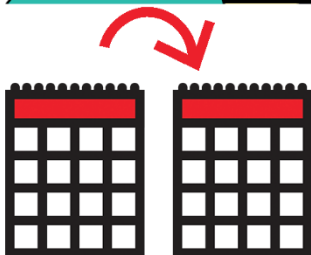
9 in 10 people who need help



- have a sickness

and

- have been sick for a long time.



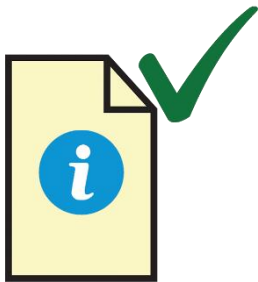
We say they have a **long term**
health condition.



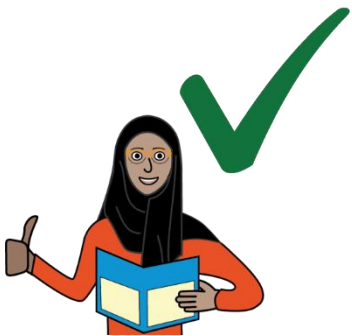
Access

Access means

- you can move around safely



- you can get information you need



- you can get information you understand.



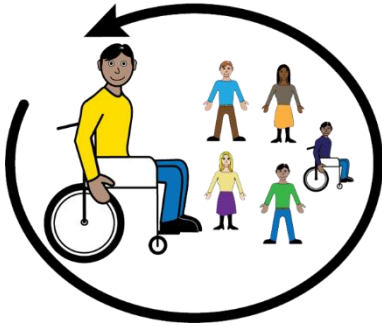
When access is good

- we say it is **accessible**.



We want to make the Shire more accessible.

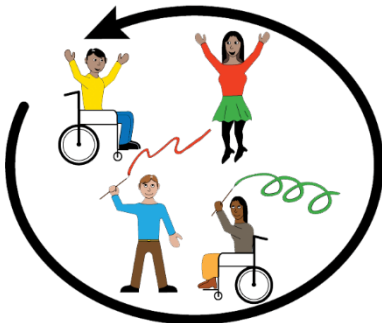
We say we want to improve **accessibility**.



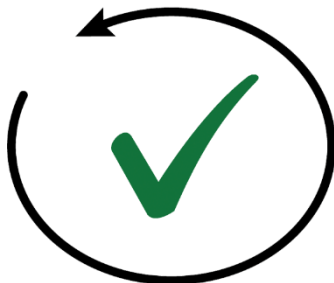
Inclusion

Inclusion means

- you are part of the community



- you can do things in the community.

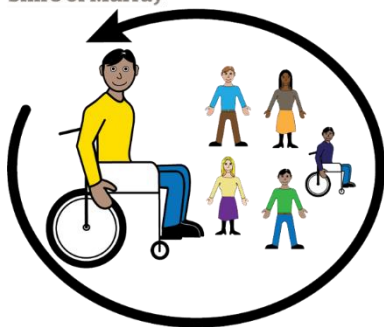


When inclusion is good

- we say it is **inclusive**
- we say you are **included**.



We want to make the Shire more inclusive.



Our community

Our community is

- the Shire of Murray

and

- the people who live in the Shire.

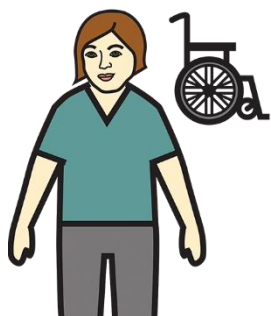


It includes

- people with disability



- their family



- their carers.

It includes people with no disability too.



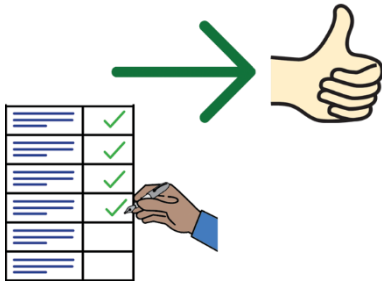
Our plan



We want to make things better for people with disability.



This will make things better for all people.



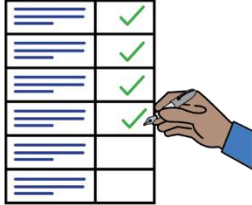
This book is about our plan to make things better.

We say our **Disability Access and Inclusion Plan** or **DAIP**.



Our goals

We have 7 goals in our DAIP.

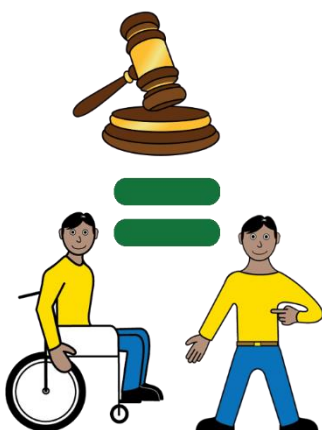


We say **outcomes**.

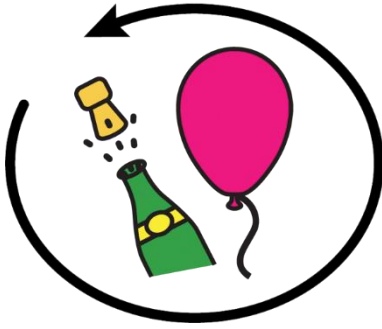


The goals are part of the law.

We say they are in the
Disability Services Act.



The law says people with disability must have
the same chances as people with no disability.



Goal 1. Everyone can go to our events

We run events you can go to. Like



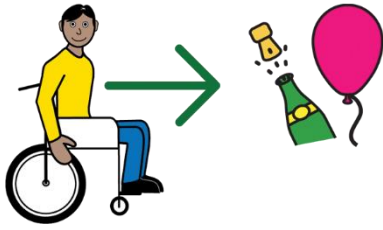
- festivals



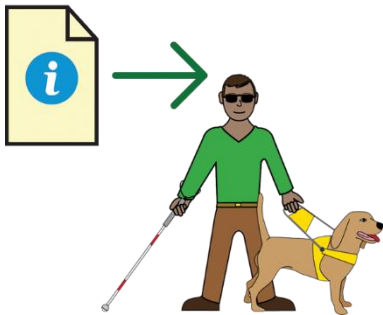
- family fun days



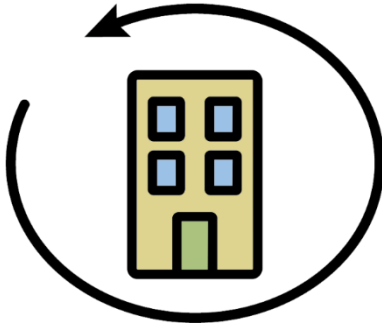
- dinner dances.



We will make sure people with disability can go to our events.



We will make sure people with disability get the information they need about events.



Goal 2. Everyone can use our places

We own places you can use. Like



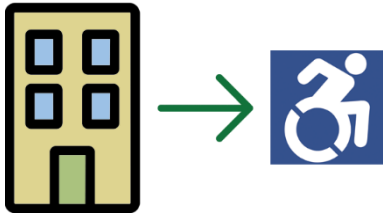
- the library



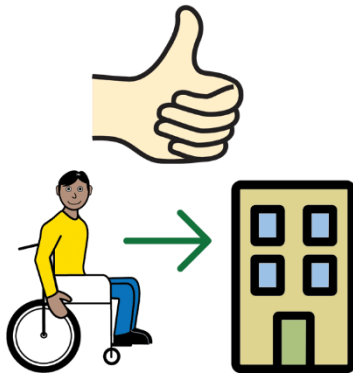
- the leisure centre



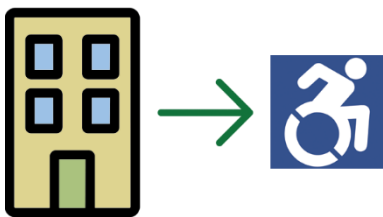
- the community hall.



We will make our places more accessible.



We will design places that are good for people with disability.



We want other places in the Shire to be accessible too.



We will talk to the owners of the other places.

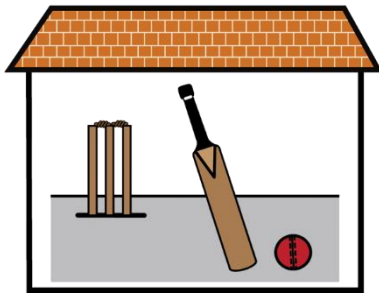


Like we will talk to

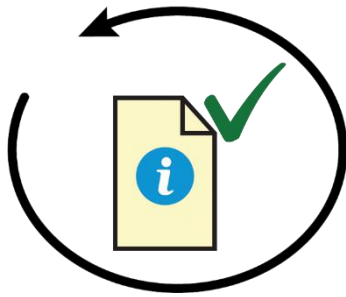
- businesses



- community groups



- sport clubs.

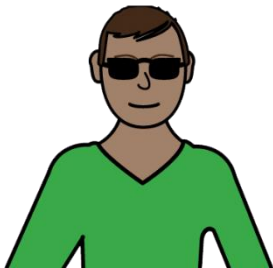


Goal 3. Everyone gets information the way they want



You may find it hard to read our information.

Like



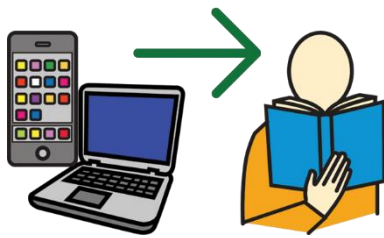
- you can **not** see it

or

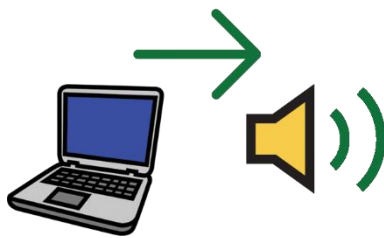


- you can **not** understand it.

We say you can **not** access the information.



You may use technology to help you read information. Like



- you may use a computer program that reads words out loud.

We say you use a **screen reader**.

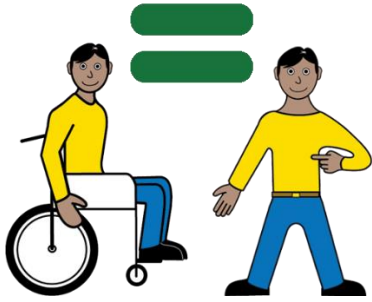


We will make sure the screen reader can read our website.



We will make sure people with disability can read our information.

We say we provide **accessible information**.

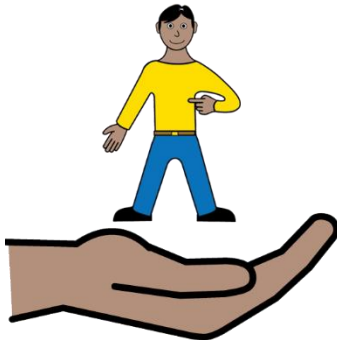


Goal 4. Everyone is treated the same



Our workers will treat you well

- when you have a disability

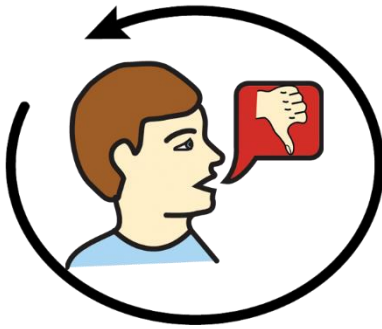


- when you do **not** have a disability.

We say you get the **same level and quality of service.**



We will teach our workers how they can support everyone.



Goal 5. Everyone can tell us about a problem

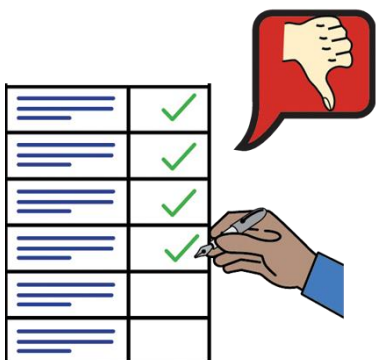


You may have a problem with what we do.



You can tell us.

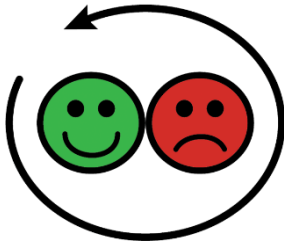
We say you can make a **complaint**.



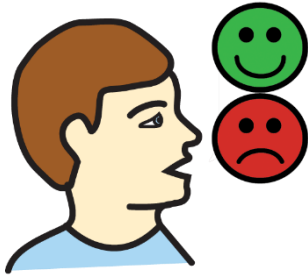
We have rules about how to make a complaint.

We say we have a **complaints process**.

We will make the process easy.



Goal 6. Everyone can say what they think

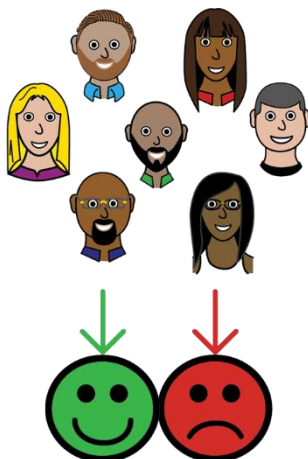


You can say what you think about us.

We say you give **feedback**.

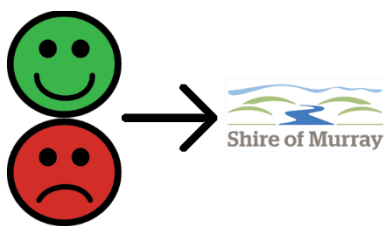


When we plan to do something



- you can give feedback about the plan
- other people can give feedback about the plan.

We say **public consultation**.



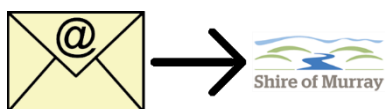
We have ways you can give feedback.



Like

- you write a letter

or



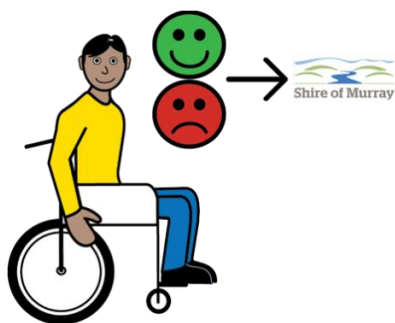
- you write an email

or

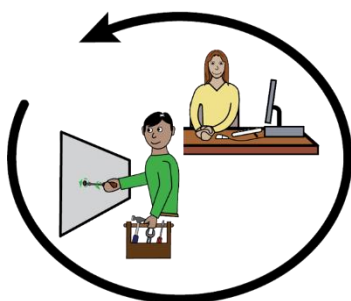


- you write on our website.

We say **community consultation methods**.



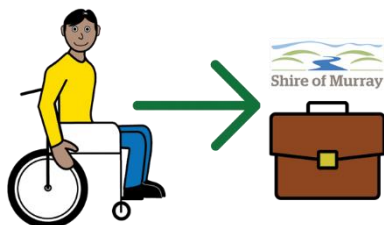
We will make sure people with disability can use these ways to give feedback.



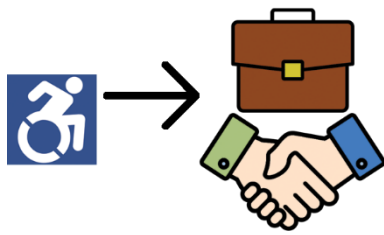
Goal 7. Everyone can get a job



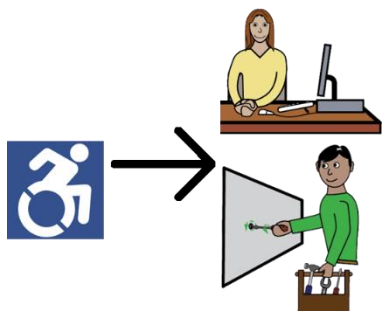
Sometimes we hire new workers.



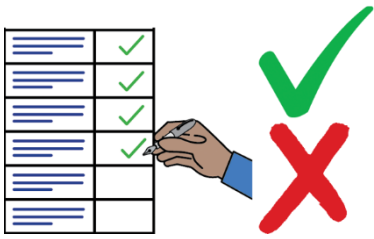
We want people with disability to work for us.



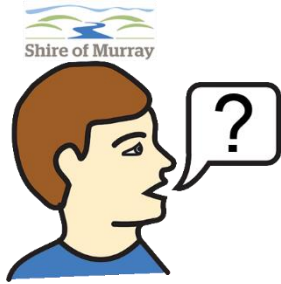
We will think about what people need when we hire them.



We will think about what people need when they work for us.



We check our plan works



Like we will ask

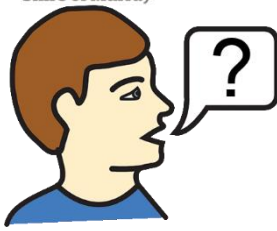


- people with disability

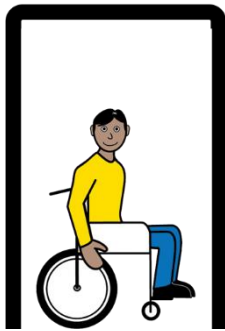
and



- their family and friends.

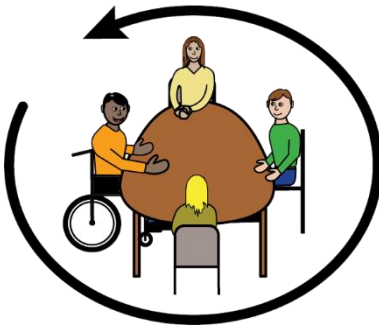


We will also ask



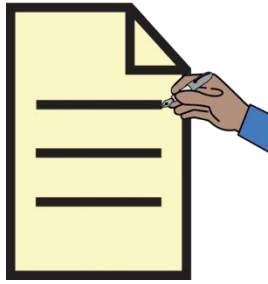
- disability organisations

and

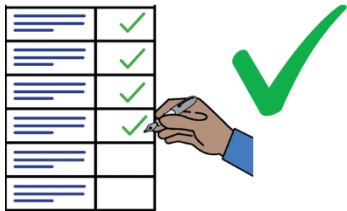


- the group that helps make the Shire more inclusive.

We say the **Murray Aged, Access and Inclusion Group**.

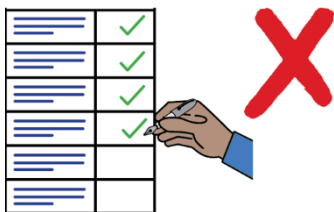


We write a report for the government.



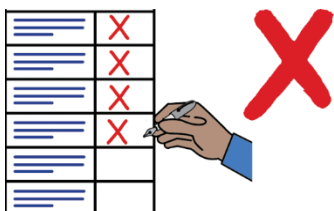
We tell them

- people think our plan works



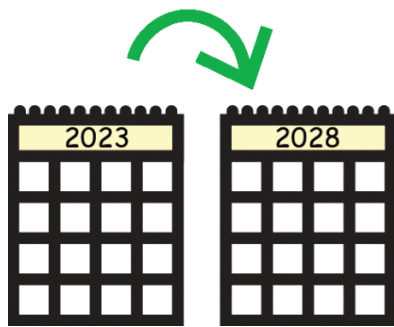
or

- people think our plan does **not** work



or

- people think we are **not** following the plan.



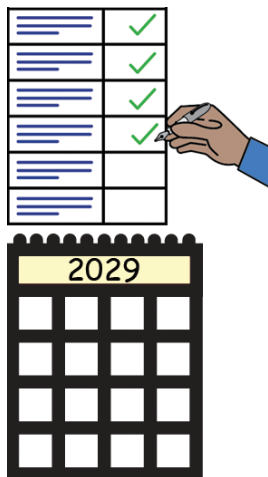
This plan

- starts in 2023

and

- ends in 2028.

We may change this plan if it is **not** working.



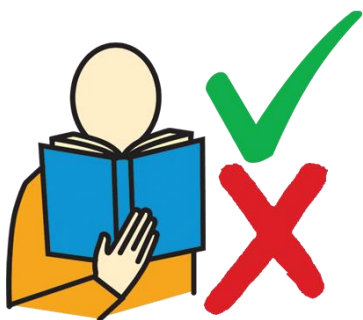
We must write a new plan in 2029.



You can see the plan

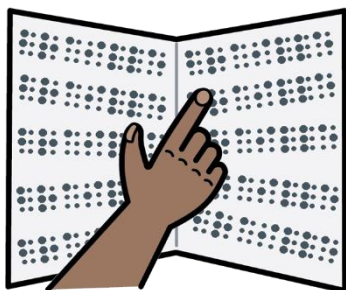
Our plan is on our website

www.murray.wa.gov.au



You may want to read the plan in another way.

We say in an **alternative format**.



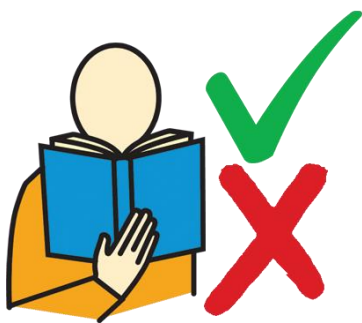
Like

- **braille**

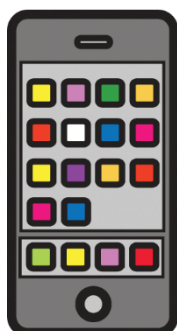


or

- this **Easy English** book.



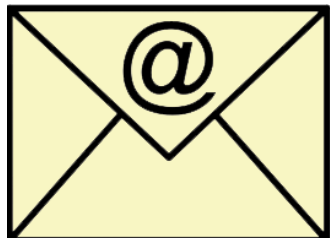
You can ask us for alternative formats.



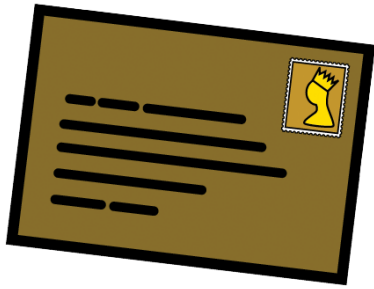
Phone our Place and Community Team

(08) 9531 7777

or



email mailbag@murray.wa.gov.au



Talk to us

You can write us a letter.

PO Box 21

Pinjarra WA 6208



You can go to our work building.

We say **administration office**.

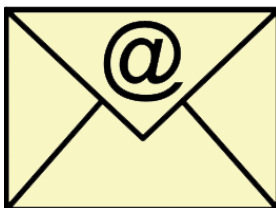
1915 Pinjarra Road

Pinjarra WA 6208



You can phone us.

9531 7777



You can email us.

mailbag@murray.wa.gov.au



About this book

This book helps you understand our Disability Access and Inclusion Plan 2023 - 2028.

VisAbility

The Accessible Information Service at VisAbility wrote the Easy English.

We use pictures from

- The Accessible Icon Project
- Easy on the i
- Mulberry Symbols
- The Noun Project
- Picto-Selector
- Shire of Murray
- VisAbility.